

McLean & Associates

Strategic Problem Solvers



Hon. Walter F. McLean P.C., LL.D., D.D.
Chairman/CEO

Walter believes that commitment and conviction need to be lived out in day to day life. He has put his professional career and resources on the line on numerous occasions in service to causes and community.

Walter founded Franklin Consulting (parent company to **McLean and Associates**) as a vehicle to combine his extensive life experiences and public service in offering visionary and insightful advice to both public and private sector clients. He has experience as a Public Sector leader who has worked at the local, provincial, national and international level.

He uses this experience to facilitate community, business and organizational needs.

During his distinguished career, Walter has served as Minister of Knox Presbyterian Church, Alderman on Waterloo City Council and as a Member of Parliament from 1979-1993. In the Canadian cabinet, he was Secretary of State for Canada, Minister Responsible for the Status of Women and Minister of Immigration. . For 8 years he was, as parliamentary delegate, a member of Canada's Delegation to the United Nations. Early in his career he was a co-founder of Canadian University Service Overseas (CUSO) and served in West Africa as CUSO's Nigerian field director. A co-founder of the Canadian Centennial's "Miles for Millions Walks" in 1967, he then designed and marketed the province-wide Centennial celebration in Manitoba in 1970 as Executive Director of the Manitoba Centennial Corporation.

Since leaving parliament in 1993, Walter has:

- Developed international programs for a Health Insurance and Benefits company
- Marketed real estate investment opportunities
- Facilitated an Asian joint venture partnership for a manufacturing company
- Coordinated an I.T. company's use of government trade programs
- Assisted a western venture capital firm to enter the southwestern Ontario market
- Implemented a multi-million dollar not-for-profit conflict settlement agreement
- Chaired a charitable Trust
- Organized two national citizenship programs
- Introduced an Interim Executive Management company to several regions
- Acted as Honourary Consul in Canada for an African state

Walter holds a B.A. from the University of British Columbia, a M. Div. from Knox College and University of Toronto. He holds Honourary Doctorates from Wilfrid Laurier University and the University of Toronto and has received numerous other awards and recognitions. He is married to Barbara; they have four sons and nine grandchildren.

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***Ian McLean B.A., Dip.Bus. Admin.
President***

Ian strives to ensure he delivers added value to his clients by combining innovative thinking, community involvement and a personal drive for excellence and results. Ian assists the clients of ***McLean and Associates*** through a wide combination of knowledge, experience and a wide network of professional associates. His 10 years of experience in Executive and Board positions have been valuable to organizations in the Public, Private and Not-For-Profit Sectors. Presently, Ian is a member of Waterloo City Council, elected in 2003 and 2006, contributing his expertise and commitment to the local community. He has an extensive network of political and professional contacts that have added value to ***McLean and Associates*** and to our clients.

During Ian's career, he has held a variety of senior level positions both professionally and in a volunteer capacity. Ian has performed strategic functions with many organizations internally and as an external consultant through his long association with Franklin Consulting (parent company to McLean and Associates) Some of the organizations that have benefited from Ian's experience include: The Region of Waterloo Community Safety & Crime Prevention Council, the Workplace Safety and Insurance Board, Knox Presbyterian Church, Paul Puncher Clothier, Labatt Brewery, Lakeport Brewery and a number of charitable organizations.

Ian presently serves on:

- Waterloo Economic Development Committee
- Waterloo Public Library Board of Directors
- Waterloo Uptown Business Improvement Area Board of Directors
- Waterloo Citizens Environmental Advisory Committee
- Grand River Accessibility Advisory Committee
- Knox Presbyterian Church Session
- and is a representative to a number of other boards and committees

Ian holds an Honours BA in Political Science from the University of Toronto and a Diploma in Business Administration from Wilfrid Laurier University. He played Varsity football at the University of Toronto and is an avid golfer and curler. Ian is married to wife Stacey; they have two daughters Hannah and Abigail.